

# COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

# **HLTH & FAM SRVS OIG SPCL INVESTIGR III**

Job Number: 20001911

Job Code: 98920V150416

Job Group: 9800 - LAW

Job Established: 04/16/2005

Job Revised: 04/16/2015

Grade: 14 Salary (MIN - MID): Special Entrance Rate:

\$18.075-\$23.944 - Hourly

\$2,937.20-\$3,890.90 - 37.5 Hr. Monthly Salary

\$3,133.00-\$4,150.30 - 40 Hr. Monthly Salary

NONE

#### PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 6 months. For additional information refer to: http://www.lrc.ky.gov/kar/101/001/325.htm.

<u>CHARACTERISTICS OF THE JOB:</u> Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.

Under statutory authority of KRS 194A.030 performs the most sensitive and/or intricate investigations and must perform two of the following duties: trains Health and Family Services Special Investigators I and II, conducts special projects which focus on indepth research and analysis of program issues, or coordinates the work activities of Health and Family Services Special Investigators I and II. Oversees and conducts complex special investigations as required; and performs other duties as assigned.

#### **MINIMUM REQUIREMENTS:**

### **EDUCATION:**

Graduate of a college or university with a bachelor's degree.

#### **EXPERIENCE:**

Must have four years of experience in the field of investigation.

#### Substitute EDUCATION for EXPERIENCE:

NONE

#### Substitute EXPERIENCE for EDUCATION:

Additional investigative, social work or determining public assistance eligibility experience will substitute for the required college on a year-for-year basis.

#### **SPECIAL REQUIREMENTS** (AGE, LICENSURE, REGULATION, ETC.):

Must possess and maintain a valid driver's license prior to appointment in this classification. Must maintain a valid driver's license for length of employment in this classification. Employing agency is responsible for ensuring employee possesses and maintains a valid driver's license.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.

Serves as lead investigator on investigations and projects requiring specialized research and the transfer of knowledge. Trains and serves as a mentor to staff. Responsible for coordinating the cases of entry and working level investigators. Assists supervisor with reviewing and critiquing investigative reports as requested. Attends meetings and addresses questions and concerns from management or the general public pertaining to Office of the Inspector General for the Health and Family Services Cabinet investigative activity or policy mandates. Investigates the occurrence of fraud and/or abuse related to improper Medicaid billing or inappropriate use of Medicaid cards, welfare fraud and abuse and/or employee misconduct or malfeasance. Conducts special investigations into matters related to the cabinet and/or its programs and inappropriate activities by contractors and vendors of the Cabinet. Works with little supervision and caseload assignment consists of investigations involving a heightened degree of complexity and sensitivity. Responsible for field investigations, which may include state-wide interviews, surveillance and information- retrieval in a variety of environments such as subjects' and witnesses' homes, state facilities, housing projects, places of employment, medical offices and/or medical facilities. Using statistical analysis and knowledge of medical billing codes, conducts in-depth investigations into complex Medicaid billing issues. Is familiar with policies, procedures, regulations and statutes relevant to investigations conducted by the Office of Inspector General for the Health and Family Services Cabinet. Uses various databases to obtain evidence. Documents investigation results in specialized narrative reports. Makes formal recommendations as to the results of the investigation. Makes referrals to law enforcement and/ or other agencies as appropriate, based on investigative findings. Maintains Health Insurance Portability and Accountability Act of 1996 (HIPAA) compliance throughout investigative process. Testifies in judicial, administrative or Personnel Board hearings as required. Attends specialized training sessions and conferences as required. Interacts with cabinet personnel, law enforcement agencies and the general public.

#### **UNIQUE PHYSICAL REQUIREMENTS:**

## TYPICAL WORKING CONDITIONS: Incumbents in the job will typically perform their job duties under these conditions.

Typical working conditions include both extensive field work in a variety of settings and normal office work. Travel throughout the state may be required to conduct interviews, perform surveillance activities and to obtain information and evidence. Interviews may be confrontational. Overnight travel and working irregular hours may be required.

# **ADDITIONAL REQUIREMENTS:**

Upon appointment, employees in this class may be required to maintain a valid driver's license and required to drive a licensed vehicle. This status may be necessary for the length of time in this class. If this is necessary it will be listed in the specific position description for that position. Applicants and employees in this job title maybe required to submit to a drug screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

THE COMMONWEALTH OF KENTUCKY DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, SEXUAL ORIENTATION OR GENDER IDENTITY, ANCESTRY, AGE, DISABILITY, POLITICAL AFFILIATION, GENETIC INFORMATION OR VETERAN STATUS IN ACCORDANCE WITH STATE AND FEDERAL LAWS.